

	2016 R'000	2015 R'000
25. POST-RETIREMENT OBLIGATIONS <i>(continued)</i>		
Unfunded defined benefit retirement plans <i>(continued)</i>		
Movement in the liability for unfunded defined benefit early retirement plan		
Balance at beginning of year	177 041	155 154
Benefits paid	–	(7 092)
Current service costs	3 335	5 762
Interest expense	1 067	2 976
Transfer to pension fund	(3 657)	(648)
Actuarial adjustments recognised in other comprehensive income	3 454	17 792
Acquisition of businesses	–	12 314
Settlement	(199 705)	–
Exchange rate adjustments on foreign plans	32 349	(9 217)
Balance at end of year	13 884	177 041
	%	%
Key actuarial assumptions		
Discount rate	0,5 – 1,2	0,9 – 2,1
Salary increase rate	1,5 – 2,75	1,5 – 2,75
Date of valuation	June 30 2016	June 30 2015

26. PUTTABLE NON-CONTROLLING INTEREST LIABILITIES

The acquisition of Caterfood during the year resulted in a put option being agreed with the non-controlling shareholder. Certain of the put option arrangements were in existence at June 30 2015. The put options entitle the non-controlling shareholders to sell their holdings in the subsidiaries to the group at contracted dates and amounts.

The group has the following put options:

- The non-controlling shareholders in Distribuzione Alimentari Convivenze SPA (DAC) have the option to put their 40% interest in DAC to the group, using a market valuation formula on or about June 30 2019.
- The non-controlling shareholder in Caterfood has the option to put their 12% interest in Caterfood to the group, using a market valuation formula on or about September 30 2017.

	2016 R'000	2015 R'000
The effect of granting these put options on the group's results can be summarised as follows:		
Balance at beginning of year	913 638	–
Arising on the granting of put options to non-controlling interests during the year	44 700	902 410
Unwinding of present value discount recognised in the statement of profit or loss	23 085	18 363
Exchange rate adjustments	187 498	(7 135)
	1 168 921	913 638
DAC		
Discount rate	1,99%	1,99%
Expected settlement date	July 1 2019	July 1 2019
Caterfood		
Discount rate	5,00%	–
Expected settlement date	September 30 2017	–